



The Handbook of Organizational Culture and Climate

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In **The Handbook of Organizational Culture and Climate: Second Edition**, a team of leading international scholars presents the state-of-the-art in the field, ten years after the publication of the award-winning First Edition. Following the Preface by Edgar Schein, 33 entirely new chapters document the development and maturing of ideas canvassed in the First Edition, and also offer exciting new perspectives on organizational culture and climate.

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Editorial Review

Review

"a useful review of an important topic, relevant to all organizations in current times...Recommended."

(M.L. Nathan *CHOICE Magazine* 2011-09-01)

About the Author

Neal M. Ashkanasy is Professor of Management in the UQ Business School at the University of Queensland. His PhD is in Social and Organizational Psychology, also from the University of Queensland. He is a Fellow of the Association for Psychological Science, the Society for Industrial and Organizational Psychology, and the Australia and New Zealand Academy of Management. His research focuses on the role of emotion in organizational life, as well as leadership, culture, and ethics. He has published over 100 articles, including in leading peer-reviewed journals such as the *Academy of Management Journal*, the *Academy of Management Review*, and the *Journal of Management*. Prof. Ashkanasy is Editor-in-Chief of the *Journal of Organizational Behavior*, Associate Editor for *Emotion Review*, and series editor for *Research on Emotion in Organizations*. He administers two ListServs (Orgcult – The Organizational Culture Caucus; and Emonet – Emotions in Organizations) with a combined subscription of over 1500.

Celeste P.M. Wilderom (1956) is a full Professor of 'Management & Organizational Behavior in the Private and the Public sector' (University of Twente, the Netherlands). She obtained a Ph.D. from the State University of New York, Buffalo (USA) in 1987. Her main research pertains to organizational service, leadership, change and culture. She is one of the three editors of the award-winning *Handbook of Organizational Culture & Climate* (2000, Sage). A recent culture publication, co-authored with Ford and Caparella, appeared in the *Journal of Strategy and Management* (2008). Since 2003 she has initiated and co-chaired -within the annual EGOS meetings- the standing-work group on 'Professional Service Organizations and Knowledge-intensive Work.' Currently a senior editor of the *British Journal of Management*, previously she was associate editor of the *Academy of Management Executive* (now 'Perspectives') and the *International Journal of Service Industry Management* (now 'Journal of Service Management'). For more information (including a list of publications) see <http://www.bbt.utwente.nl/iscm/staff>

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His previous positions have been at Wayne State University, the University of Miami, Texas Tech University, and Florida Atlantic University. He has had visiting positions supported by Fulbright Fellowships to Osaka University and McMaster University, and he held the John R. Galvin Chair at the Fletcher School of Law and Diplomacy at Tufts University. He has also had visiting positions at the University of Pennsylvania and Aarhus University. Along with Mikael Soendergaard, Geert Hofstede, Michael Minkov, Gert Jan Hofstede, and others, he teaches an annual summer Ph.D. master class in cross cultural management at various locations in Europe. When at his home in Homestead, Florida, he spends his weekends tending to a collection of orchids and making orchid hybrids.

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