



Change Management: A Guide to Effective Implementation

By James McCalman, Robert A Paton, Sabina Siebert

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Now a classic in its field, the fourth edition of *Change Management: A Guide to Effective Implementation* continues to offer readers highly practical strategies and step-by-step guidance for applying different models of change in different organizational scenarios.

New to the **Fourth Edition**:

- A third expert author, Sabina Siebert, bringing a background in sociology and cultural studies
- An improved structure that consolidates all the existing strengths of the previous editions and separates the book into three parts, beginning with chapters assessing 'The Impact and Definition of Change', 'Implementation and Evaluation of Change' and ending with a critical outlook in 'Change Management – A Critical Perspective'
- A wealth of new and richly detailed case studies with an international and cross-cultural scope that draw upon different organization types, environments and perspectives for a diverse and global understanding of the current field of change management
- Two additional chapters on leading change and organisational culture, offering unparalleled coverage of managing systems and processes, combined with increased emphasis on managing human issues.

For students taking Change Management courses on Business and Management degrees, MBA's, specialist masters and healthcare subjects.

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Editorial Review

Review

This book addresses some of the key issues related to change from a practical, hands-on and realistic perspective. It will help the reader understand how to lead change; engage with change and survive change. In the fourth edition, the focus remains very firmly on the ‘nuts and bolts’ of organizational change – competing resources; politics; conflicts of interest and understanding. But the reader also benefits from change being examined from two very different angles – the organized *systems perspective* and a focus on *people development*.

(Christopher Rodrigues 2015-10-01)

Digitalization, industry 4.0 and new mobility concepts, just to name some trends, challenge businesses but also provide new opportunities. Empirical research strongly suggests that the ability to manage change is a very important prerequisite with respect to coping with challenges and sustained success. Researchers and consultants recommend the implementation of professional change management processes or even the appointment of a corporate change manager.

This well-structured and comprehensive book provides the essentials of change management for leaders of organizations and consultants as well as students and researchers.

(Dr. Richard Wagner 2015-10-28)

In a dynamic and unpredictable world, this text writes the roadmap for managing change. The student journey through 'Change Management' tackles contemporary and global issues from various perspectives. In preparation for the graduate workplace, management and business students will find this text both purposeful and meaningful.

(Anne MJ Smith 2015-11-06)

About the Author

Professor James McCalman is the Head of the Centre for Strategy and Leadership at the University of Portsmouth, UK.

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Users Review

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Ian Gardner:

Book is to be different for each grade. Book for children till adult are different content. As we know that book is very important usually. The book Change Management: A Guide to Effective Implementation had

been making you to know about other understanding and of course you can take more information. It is very advantages for you. The guide Change Management: A Guide to Effective Implementation is not only giving you considerably more new information but also for being your friend when you experience bored. You can spend your spend time to read your publication. Try to make relationship with the book Change Management: A Guide to Effective Implementation. You never really feel lose out for everything if you read some books.

Gerald Patton:

Playing with family within a park, coming to see the marine world or hanging out with friends is thing that usually you might have done when you have spare time, after that why you don't try issue that really opposite from that. 1 activity that make you not sensation tired but still relaxing, trilling like on roller coaster you already been ride on and with addition details. Even you love Change Management: A Guide to Effective Implementation, you can enjoy both. It is good combination right, you still desire to miss it? What kind of hangout type is it? Oh seriously its mind hangout guys. What? Still don't get it, oh come on its named reading friends.

Ronald Stallings:

Change Management: A Guide to Effective Implementation can be one of your nice books that are good idea. Many of us recommend that straight away because this reserve has good vocabulary that can increase your knowledge in words, easy to understand, bit entertaining but delivering the information. The copy writer giving his/her effort that will put every word into satisfaction arrangement in writing Change Management: A Guide to Effective Implementation nevertheless doesn't forget the main position, giving the reader the hottest and based confirm resource data that maybe you can be considered one of it. This great information can certainly drawn you into completely new stage of crucial contemplating.

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